## HIGHLAND SCHOOL DISTRICT #305 School Board Minutes Regular Meeting October 10, 2011

The Board of Trustees of Joint School District #305 met in regular session in the IEN room of the school at 7:01 p.m. Present were Trustees Johnston, Stigum, Patterson, Widmier, and Pentzer. Also attending were Clerk Weeks, Principal Gehring and Superintendent Orr. Chairman Johnston presided at the meeting. The audience included Josette Nebeker, Alia Riggers, Loren Orr, and Steve Wherry.

Several changes were proposed to the agenda: Delete 4B. IEN, ADD: 6A. New Hire – Kimberly Goffinet, Winter Drama Hire Change – Andrea Casali, Spring Drama Only 6G. Annual Audit

Trustee Patterson moved and Trustee Widmier seconded to approve the changes to the agenda. A vote was taken and the motion passed.

Trustee Widmier moved that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #27522 with an amount of \$75.00, #27530-#27532 totaling \$761.78, and #27534-27574 totaling \$55,245.87. The motion was seconded by Trustee Patterson and passed.

No new teachers present, moved to next month.

Clerk Weeks discussed his further research in to updating the locks. Another bid was received that was much less due a difference in hardware changes. Another bid has been solicited from to update the locks on the school grounds from Windows, Doors and More to be comparable to the competing bid in terms of hardware. Trustee Pentzer moved and Trustee Widmier seconded to accept the lower of the competing bids. A vote was taken and the motion passed.

A contract correction with Bette Stone was presented. She was teaching one class and had two periods of library last school year. This year she is teaching two periods and has one period of library. Trustee Patterson moved and Trustee Widmier seconded to accept the contract correction. A vote was taken and the motion passed.

Trustee Patterson moved and Trustee Widmier seconded to accept the new and updated hires:

Chris Case, Early Childhood Special Education Aide Kimberly Goffinet, Winter Drama Andrea Casali, Spring Drama Only

A vote was taken and the motion passed.

Josette Nebeker, Ag teacher, discussed the state requirement that an advisory committee be formed. Board members expressed support and made suggestions for members. Minutes – October 10, 2011

Trustee Pentzer moved and Trustee Stigum seconded to accept the Memorandum of Understanding and Protocols with Lewis Clark Early Childhood Program. A vote was taken and the motion passed.

Superintendent Orr discussed the booklet, Nine Characteristics of High-Performing Schools and steps to create a district-wide plan. She gave a PowerPoint presentation to show the process and steps to move forward.

Superintendent Orr discussed Policy 300.43 regarding evaluation of certified personnel which outlines steps to be taken regarding performance. She explained that if the policy we have is followed, we should be o.k.

Trustee Stigum moved and Trustee Pentzer seconded to follow Superintendent Orr's recommendation to get a Medicaid funded assistant for a special needs child currently enrolled. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Patterson seconded to accept the annual audit recently completed by Goffinet and Clack. A committee consisting of Clerk Weeks, Superintendent Orr, Trustee Widmier and Chairman Johnston met with Steve Clack to discuss the audit findings. The report reflected an unqualified opinion with no material concerns. A vote was taken and the motion passed.

Principal Gehring reviewed his written Principal's Report along with some additions.

Superintendent Orr reviewed her superintendent's report.

A discussion of ISBA resolutions was held. Trustee Stigum moved that the board support all ISBA resolutions except #5. Trustee Pentzer seconded the motion which was passed.

Trustee Patterson moved and Trustee Stigum seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all present board members voting aye. The general tenor of the executive session was discussion of personnel issues.

Trustee Pentzer moved that the board leave executive session and reconvene in regular session. Trustee Widmier seconded the motion which was passed.

Trustee Stigum moved that the board accept the ISBA Bylaws changes. Trustee Pentzer seconded the motion which was passed.

Trustee Stigum moved that the meeting be adjourned. Chairman Johnston declared the meeting adjourned at 9:08 p.m.

lattra Weeks

Clerk

Board Chairman